



Thai Glico Co., Ltd.

No. 1 Park Silom Tower, 28th Floor,
Unit 2802, Convent Road, Silom,
Bang Rak, Bangkok 10500, Thailand
PHONE: 0-2695-7500-99
FAX: 0-2695-7511

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Notice Regarding Production Facility Consolidation to Enhance Productivity

As part of our ongoing efforts to enhance efficiency and strengthen our operations, Thai Glico Co., Ltd. will be consolidating the Rangsit Factory with the Bangkadi Factory. Please see the details below.

1. Reason for Consolidation

Currently, Thai Glico Co., Ltd. operates two manufacturing facilities: the factory located in Rangsit (established in 1971) and the factory located in the Bangkadi Industrial Park (established in 1992). The Rangsit factory has served as a long-standing production base of Thai Glico Co., Ltd., with recognized expertise in confectionery manufacturing, and has played a pivotal role in the company's operations since its establishment.

In line with the company's strategic initiatives to enhance operational efficiency and to prepare for accelerated growth in both domestic and international markets, the company has resolved to consolidate the Rangsit factory into the Bangkadi factory. The Bangkadi facility is equipped with more modern infrastructure and offers greater readiness to support future production expansion.

As part of this consolidation, the company will undertake the transfer of most of the production machinery, along with production-line employees, from the Rangsit factory to the Bangkadi factory.

2. Overview of Rangsit factory

(1) Location	32/2 Moo 5, Phaholyothin Road, Klong Nueng, Klong Luang, Pathumthani 12120
(2) Business Activities	Confectionery
(3) Number of Employees	24 (As of 31 August 2025)
(4) Main Products	Pocky and Teenie



3. Overview of Bangkadi factory

(1) Location	157 Moo 5, Bangkadi Industrial Park, Tiwanon Road, Bangkadi, Mueang, Pathumthani 12000
(2) Business Activities	Confectionery
(3) Number of Employees	535 (As of 31 August 2025)
(4) Main Products	Pocky, Pretz, Pejoy, Alfie, Collon and Caplico

4. Consolidation Schedule

- (1) Within September 2025: Consolidation of the production line with the Bangkadi factory
- (2) Within November 2025: Rangsit factory closure

5. Impact on production capabilities

During the consolidation period, the company has put in place a comprehensive production plan, utilizing the current capacity of both factories to support the transition and integration. As a result, there will be no impact on overall production capacity during the relocation process.

6. Other Information

After the consolidation, all employees will be transferred to the Bangkadi Factory in the same province, with employee consent being the priority.